

Generation F: paid work, unpaid work

SPRC

Generation F: Attract, Engage, Retain

Women in Work Research Group, University of Sydney,
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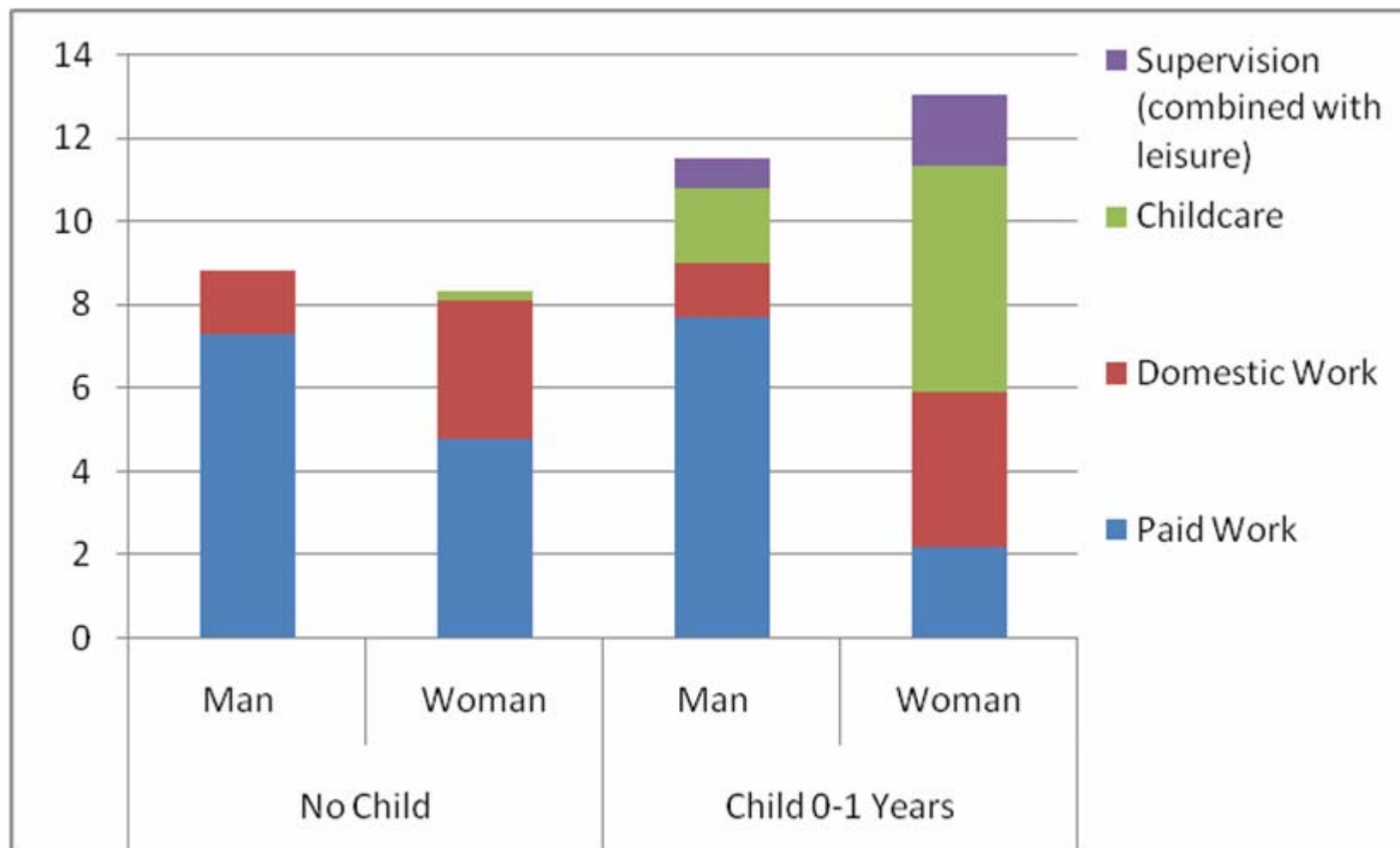
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What counts as work?

- ◆ Mainstream economic view
 - ❖ Work is done for money, housework and care are not real work
 - ❖ Family private, spare time, site of leisure
 - ◆ But unpaid work requires time and effort, essential to economic welfare of households, subsidizes market economy
- ◆ Care fundamental to social functioning
- ◆ Paid and unpaid work are two parts of one whole 'total social organisation of labour'

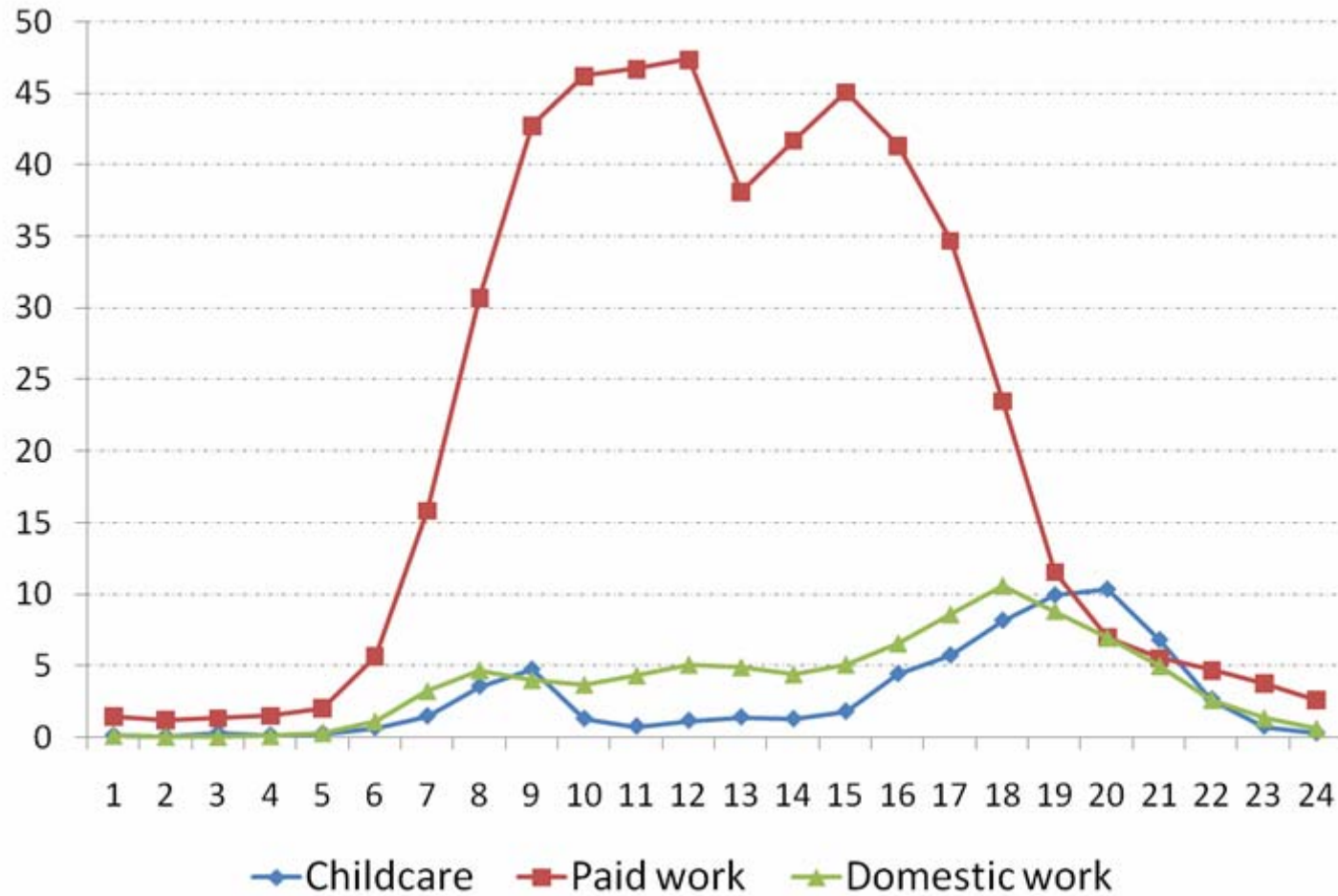
Average daily hours paid and unpaid work time by parenthood and sex



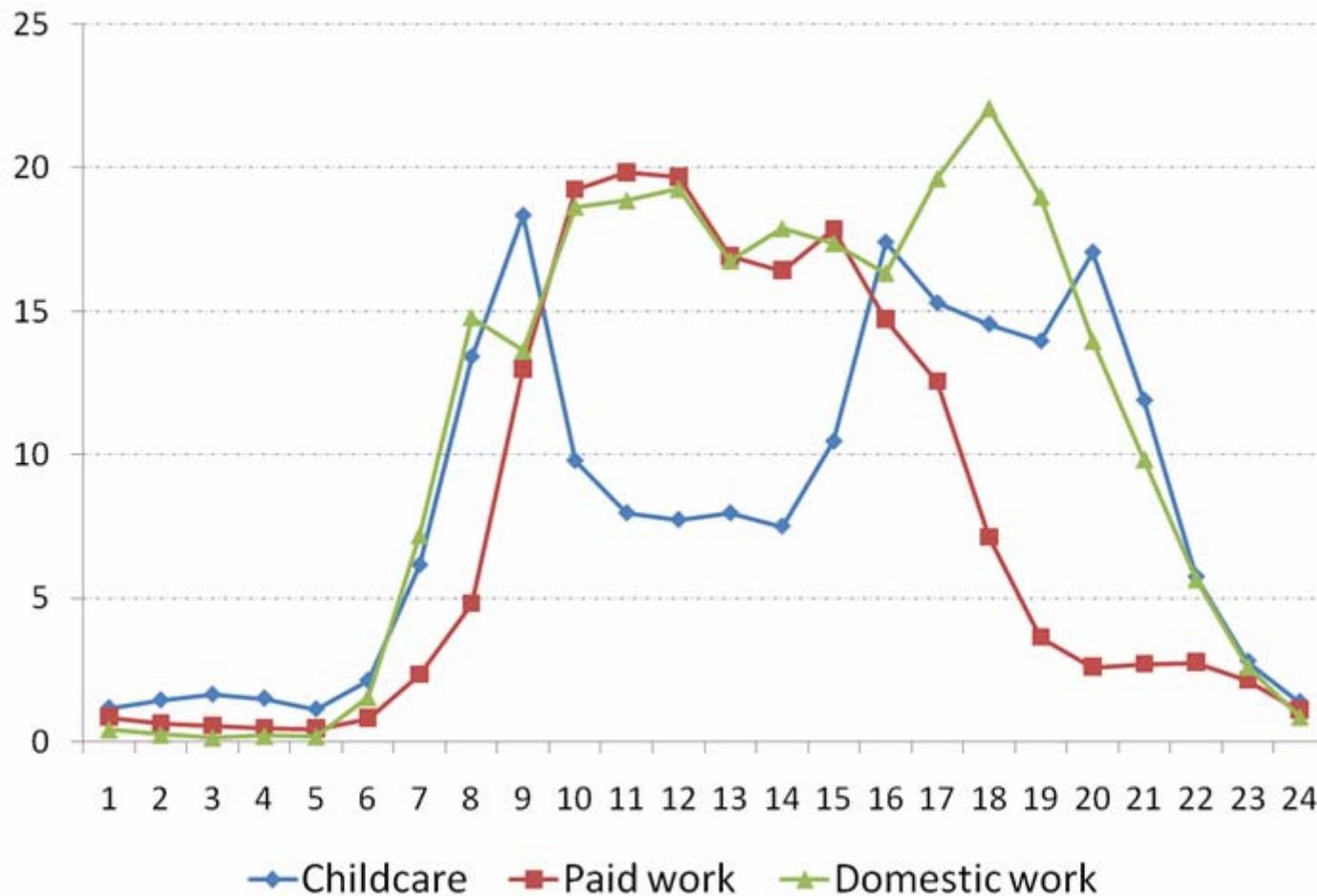
- ◆ Aspects to measuring childcare
 - ❖ How much time do fathers and mothers spend with children?
 - ❖ When in the day is care done?
 - ❖ Do fathers and mothers care in the same way?
 - ❖ How much are fathers solely responsible for children?

- ◆ All these dimensions of care have an effect on job choices – how much paid work, what type of paid work, where paid work is...

Distribution over the day of average time in each work task: FATHERS

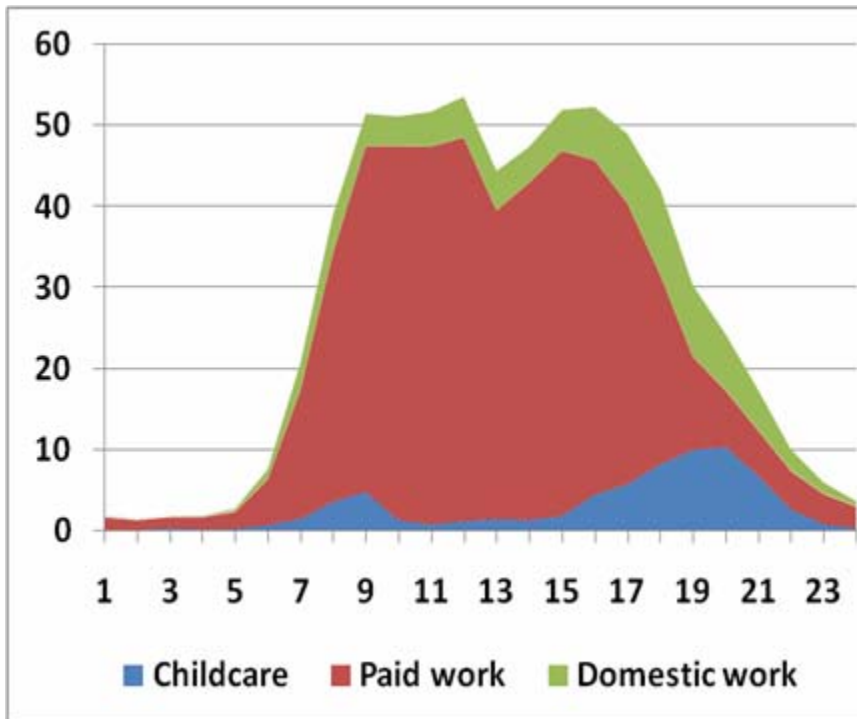


Distribution over the day of average time in each work task: MOTHERS

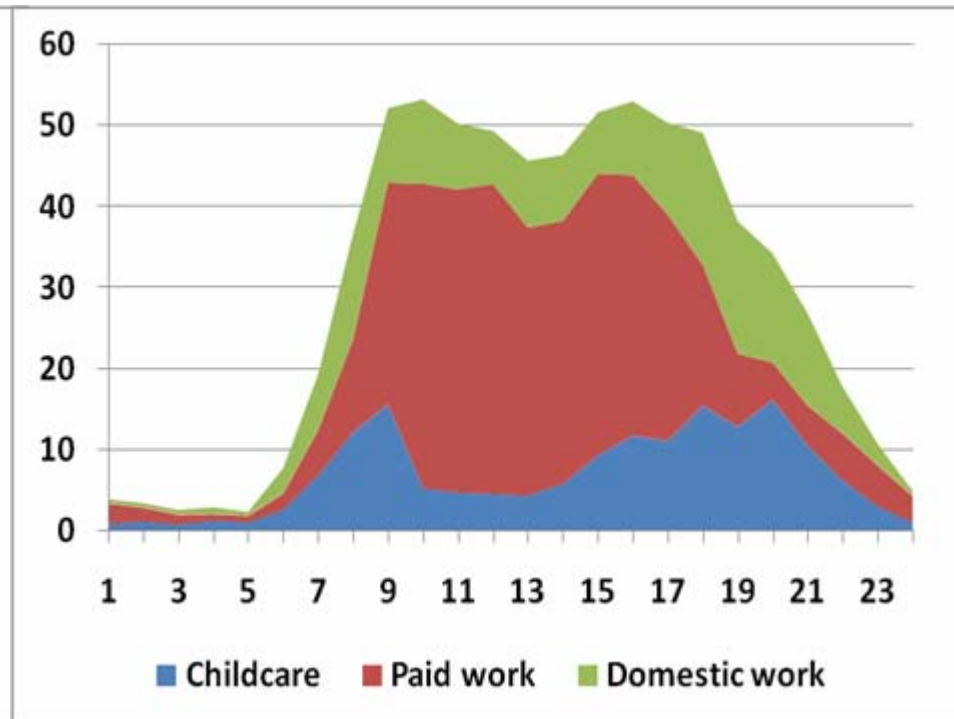


Distribution over the day of paid and unpaid work FULLTIME EMPLOYED parents by sex

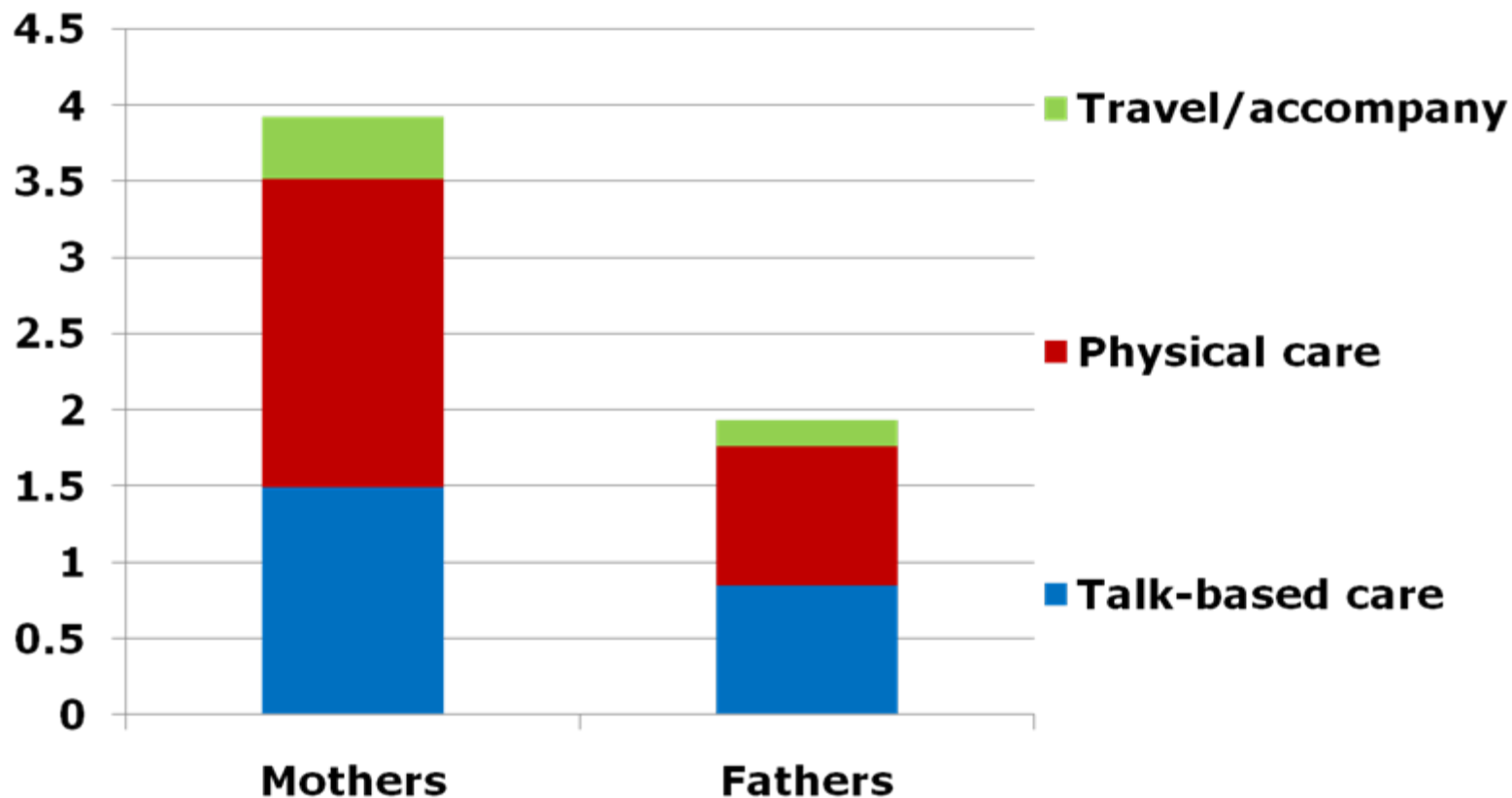
Fathers



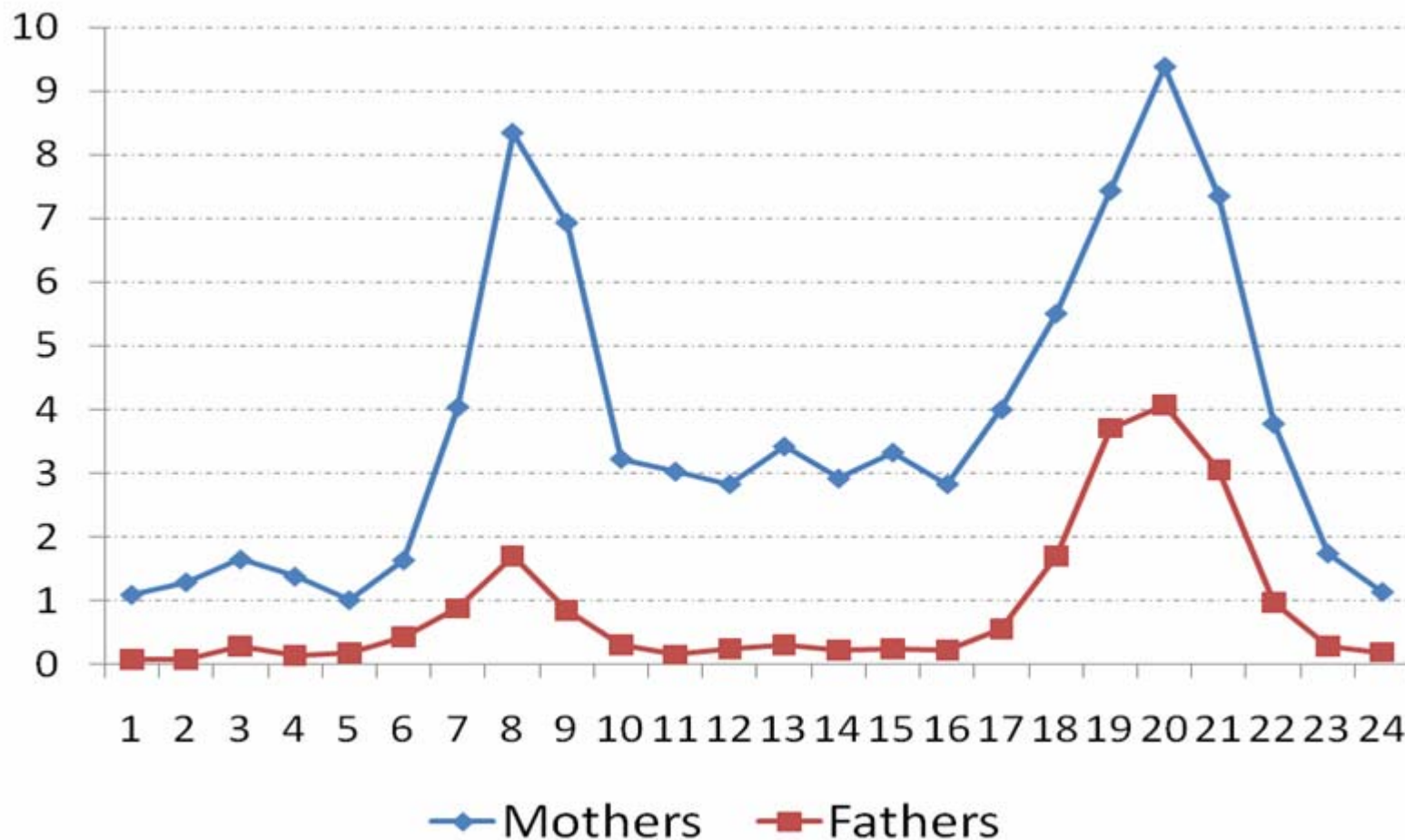
Mothers



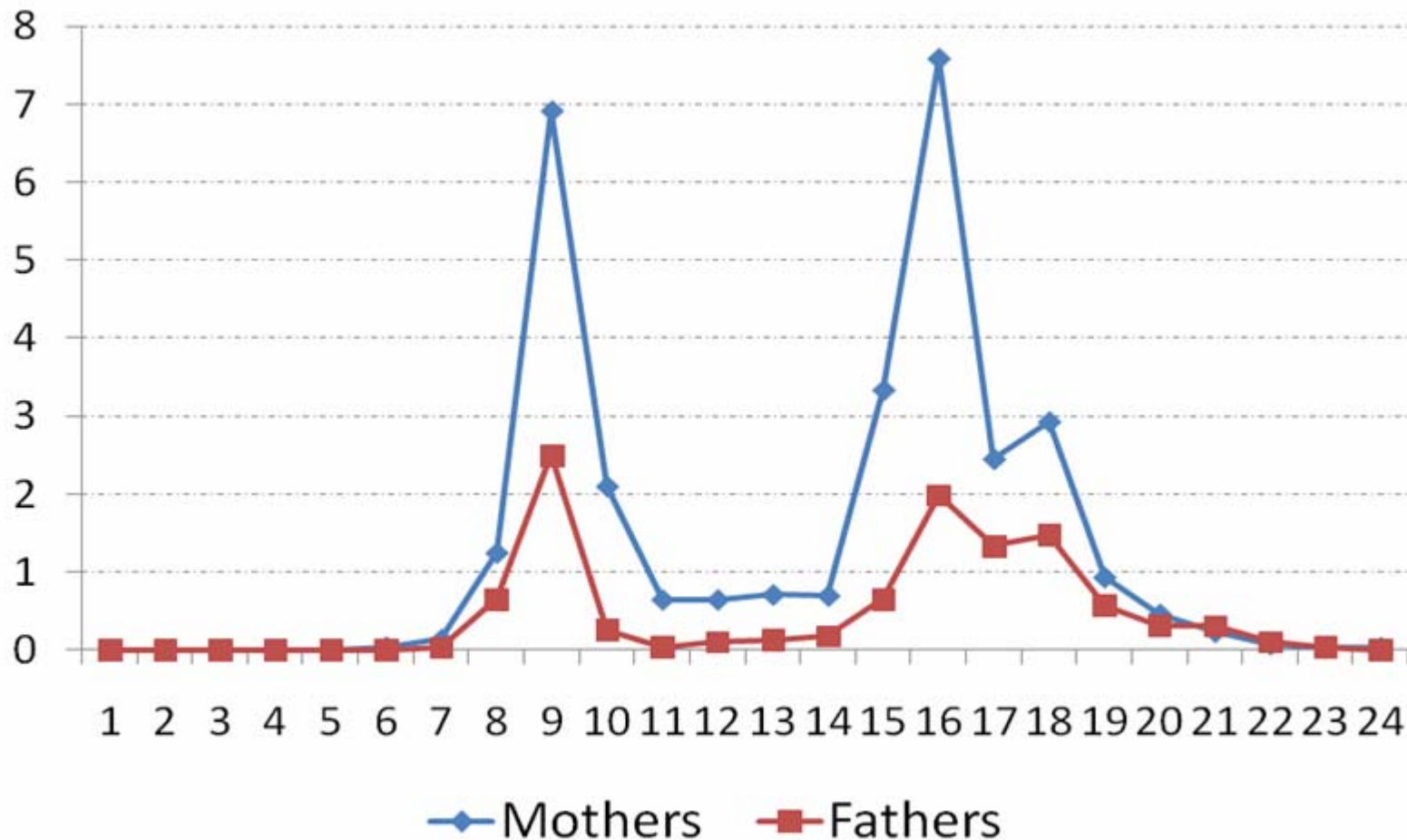
Care composition: average daily hours in childcare tasks by mothers and fathers



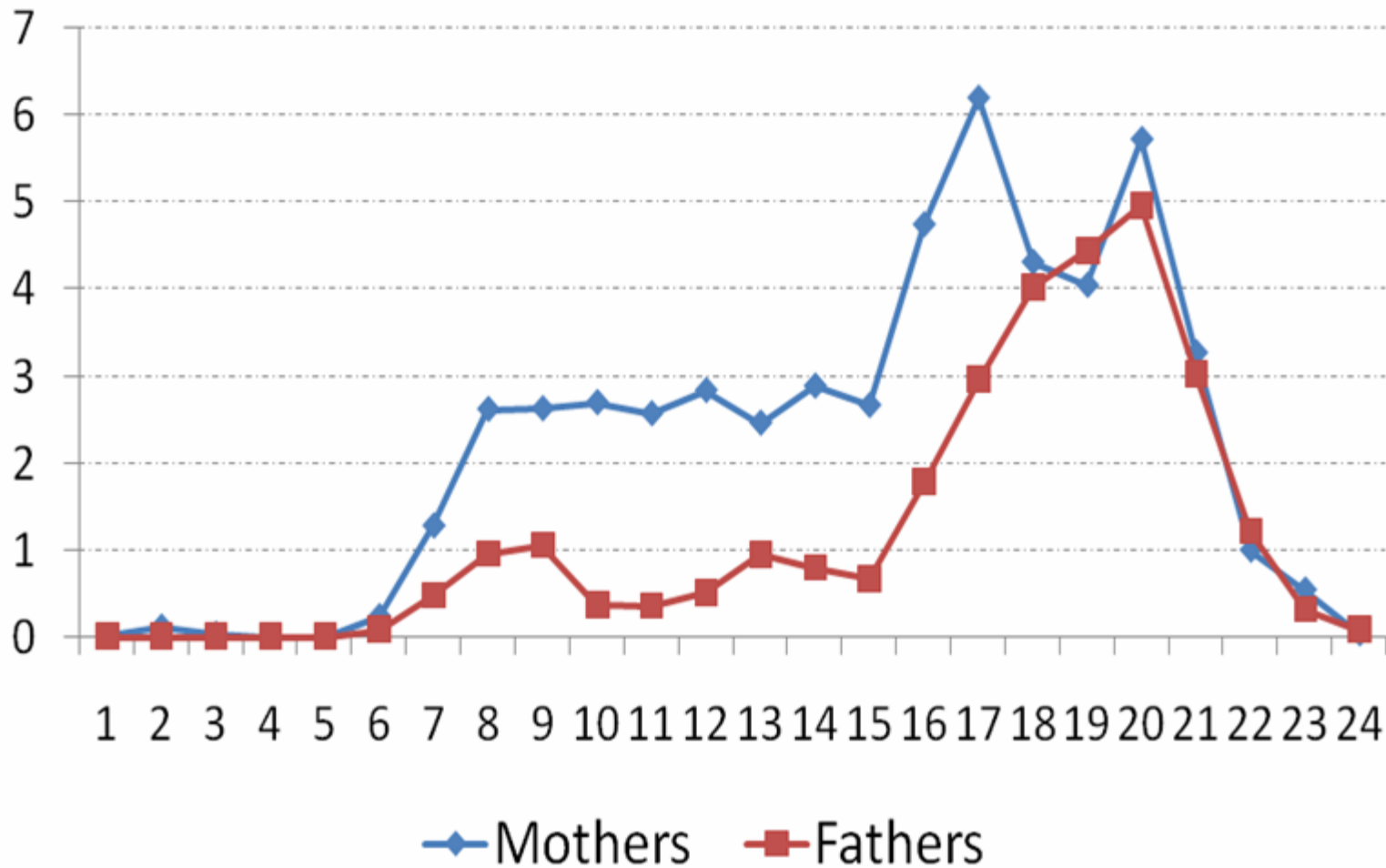
Distribution over the day of average time in PHYSICAL CARE by sex



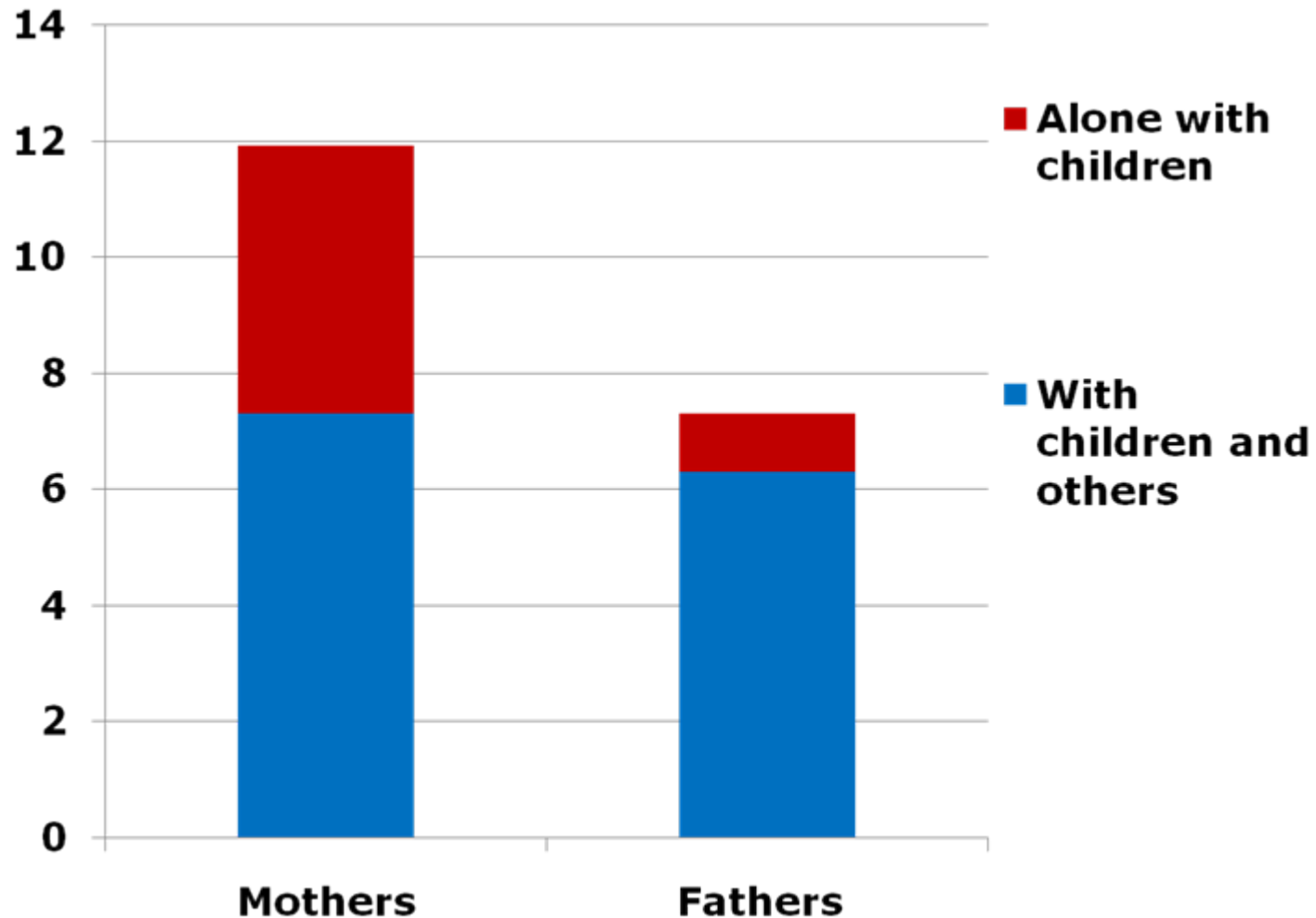
Distribution over the day of average time TRAVEL/ACCOMPANYING CHILDREN by sex



Distribution over the day of average time in TALKBASED CARE by sex



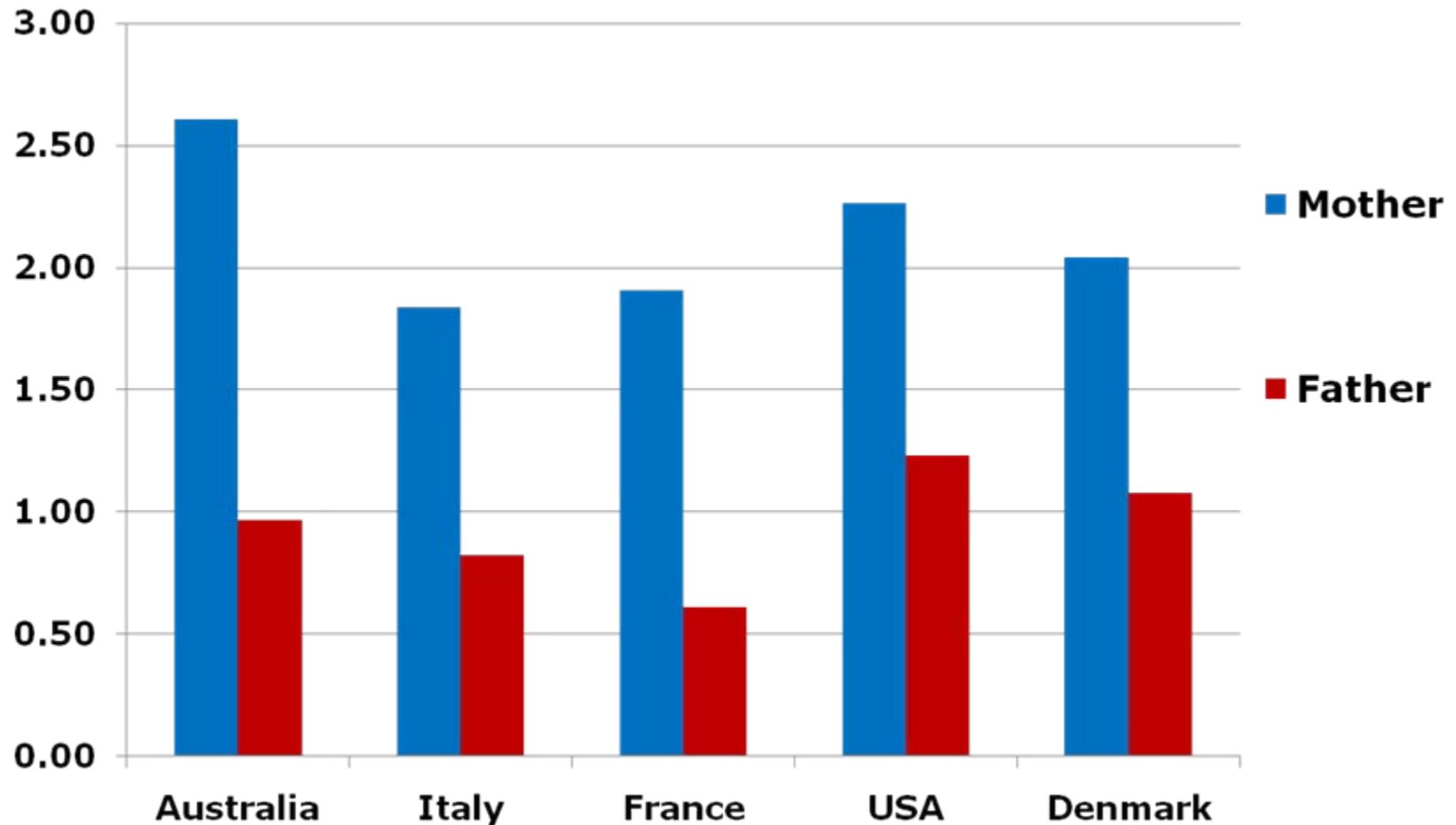
Average hours a day with children (alone, or with others) by mothers and fathers



Work-care policy regimes

- ◆ Dual earner (Scandinavian: e.g. Denmark)
- ◆ Market oriented (Anglo: e.g. USA, Australia)
- ◆ General family support (Western Europe e.g. Italy)
 - ❖ France – supports for female work, fertility, (not gender equity so much)

Average daily hours childcare of mothers and fathers by country



Proportion of own total childcare time spent by fathers and mothers in care tasks by country

	Talk-based care		Physical care and accompany	
	Mother	Father	Mother	Father
Australia	0.25	0.42	0.75	0.58
USA	0.28	0.38	0.72	0.62
Italy	0.30	0.54	0.70	0.46
France	0.19	0.32	0.81	0.68
Denmark	0.30	0.33	0.70	0.67

Proportion of household total childcare time...

... performed by fathers and mothers by country

	Father	Mother
Australia	0.22	0.71
Italy	0.22	0.74
France	0.18	0.77
Denmark	0.29	0.66

... performed when one parent only is present

	Father	Mother
Australia	0.12	0.47
Italy	0.11	0.52
France	0.10	0.45
Denmark	0.16	0.38